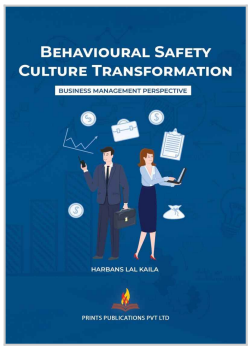
Book Information Sheet

Prints Publications Pvt. Ltd.



Behavioural Safety Culture Transformation - Business Management Perspective

Author: Harbans Lal Kaila

Publisher: Prints Publications Pvt Ltd

Product Specification

Publisher	Prints Publications Pvt Ltd
Publication Year	2023
ISBN-13	9789394791596
Binding	hard_back
Number of Pages	400
Language	english
Edition	1st
Dimension	5.5"x8.5"
Weight (Grams)	650
Availability	1

Price

Price (INR):	**₹ 1995**
Discounted Price (INR):	**₹ 1296.75**
Price (USD):	**$ 50**
Discounted Price (USD):	**$ 32.5**

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Professor Harbans Lal Kaila earned his Masters' degree in Psychology from Guru Nanak Dev University, and PhD from Tata Institute of Social Sciences (TISS), Mumbai. He served as a Professor of Psychology (Retd.) in SNDT Women's University and the Central Labour Institute, Mumbai for >28 years. He also represented India in conferences in New York, Berlin, Muscat, Rome, New Zealand, Japan, London,

Dubai, Cairo, Malaysia and Sydney. He is the Editor of The Journal of Psychosocial Research and authored many books and research articles, director of the Forum of Behavioural Safety and has successfully conducted >1000 behavioural safety culture programs and national conferences for industry.

Product Description

This book is in continued effort of our previous publication of the title “Long term safety culture implementation”.Sustainability is much easy when business is carried out with safety, health and environment, and reviewed by the topmost leadership. This manuscript promises this through its 20 chapters. Boardroom rapid review for businesses is necessary on the longterm planned and visible organizational positive safety culture which is adopted as a transformational strategic intervention by the corporates. In this direction, some steps as below are must. 1. Continued Awareness to all from top to bottom by lead trainers by TBT, reverse TBT, Mass-communications 2. Observers training to all with checklist, Case studies, examples 3. Measurement of at-risk behaviors by HODs at each site 4 Steering team Reviews, link to performance and policy 5. Mentor's Monthly Follow ups of safety culture progress 6. Frequent Rewards and recognition to individuals and sites 7. Demonstrated Corporate communications for reinforcement 8. Site management involvement and BBS effect on HSE statistics 9. Safety culture maturity (Directors review) on milestones 10. Spot-correction of Systems gaps, barriers, resources by HODs Company’s overall safety culture performance score board is calculated as: 10 x 10 = 100 marks. Hope this book serves the purpose that no one gets injured while at work or otherwise. Risk is live, risk control has to be live by one and all.